

*“Management is
doing things right;
leadership is doing
the right things.”*

PETER DRUCKER (1909-2005)

FOR FURTHER INFORMATION
PLEASE CONTACT

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Setting Standards for Sustainability



HUMAN RIGHTS DISCLOSURE:

An interactive workshop covering
(including modern slavery) human
rights reporting


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Taking business beyond compliance

OVERVIEW AND TARGET AUDIENCE

Companies all over the world are being challenged to address their human rights impacts. Legislation governing human rights impact and reporting is growing and supply chains are becoming increasingly complex. There are increasing voluntary frameworks creating a benchmark for best practice for companies on how to approach human rights processes in their organisation and supply chains. Human rights due diligence is emerging as the key management tool to manage these risks.

Aimed at directors, senior managers (including from the HR, procurement, and in-house legal departments), this interactive course will bring participants rapidly up to speed on:

- the key mandatory reporting landscape
- how voluntary reporting frameworks on business and human rights can complement the legal requirements of disclosures involving human rights;
- the moral and business imperatives for managing human rights risk, including in the supply chain

Drawing from relevant legislation, standards (such as the UNGP's on Business and Human Rights), guidance, and practical experience of working with companies on these issues, the course will examine what it takes to develop and implement effective human rights KPIs and disclosure and to help ensure that human rights disclosure processes are meaningful and beneficial to your company.

TRAINING OUTCOMES

After attending this course, participants will:

- be familiar with key and emerging legal compliance frameworks on human rights reporting
- understand the moral, commercial, and legal imperatives for identifying and managing human rights impacts and risks;
- be familiar with voluntary reporting frameworks such as the recommendations of the UN Guiding Principles on Business and Human Rights, as well as other relevant standards;
- understand the current and emerging human rights issues in relation to reporting
- understand how to identify, investigate, track and measure; human rights risks and impacts and create relevant KPIs

OUTLINE PROGRAMME

08.30–09.00	Registration and coffee
09.00-09.15	Introduction and objectives
09.15-10.00	Setting the scene: <ul style="list-style-type: none">• business and human rights: what is it all about?• what are the new expectations of businesses and where do these come from?• what are the mandatory reporting requirements?
10.00-10.30	Discussion: human rights voluntary disclosure: best practice: <ul style="list-style-type: none">• what are the different emerging human rights frameworks?• how do we identify our human rights impacts?• case studies
10.30-10.45	Break
10.45-11.00	Recap of outcomes of group discussion
11.00-12.00	Human rights disclosure: key elements of an effective strategy and process <ul style="list-style-type: none">• getting started• choosing your indicators• scoping the issues• putting together a plan of action• monitoring and implementation• tracking performance over time• reporting on progress
12.00-12.30	Questions and discussion
12.30-12.45	Closing comments
12.45-13.45	Lunch and networking

ABOUT THE SPEAKER

Colleen Theron

Director of CLT envirolaw

Colleen is qualified as a solicitor in England, Wales, Scotland and South Africa. She has over 20 years combined commercial experience in environmental law and sustainability issues and holds an LLM. She also teaches law at Birkbeck University, London.

Colleen is the founder and director of CLT envirolaw, a niche sustainability, business and human rights consultancy providing specialist advice to companies and directors and business and human rights issues. She has used her commercial and legal knowledge to help companies understand how to meet both their legal obligations and voluntary best practice standards. Colleen is a regular contributor to the legal and professional press and has authored numerous publications in accredited journals and books. Her most recent publication with DO Shorts is entitled '*Strategic Sustainable Procurement: law and best practice*'.

About CLT Envirolaw

CLT envirolaw is a niche sustainability, business and human rights consultancy. We deliver flexible and robust advice, training and resources to help organisations achieve legal compliance and develop best practice in sustainability, business and human rights and modern slavery issues.

Our clients vary from small companies to FTSE 100 companies. Many are in the UK but we have also worked for businesses across Europe and South Africa. Our projects have ranged from advising on, developing, and implementing sustainability and human rights policies to assisting on supply chain management, including sustainable procurement, and embedding legal compliance processes.